



## FEDERAL MOTOR CARRIER SAFETY REGULATIONS

I understand the Federal Motor Carrier Safety Regulations as it pertains to me. Access to Federal Motor Carrier Safety Regulations has been provided to me by the employer.

<http://www.fmcsa.dot.gov/regulations>

Until all background information and driver qualification requirements have been verified by the Company Safety Dept., any offer of employment made is conditional. This means that an offer of employment may be withdrawn. Areas that will be verified include but are not limited to:

- Past Employment Verification
- Type of Equipment Driven
- DOT Qualification Requirements
- Driver Record Check (MVR)
- Duration of Past Commercial Driving Experience
- Company Qualification Requirements
- DOT Physical Qualification Requirements
- Drug and Alcohol Screening Results

You have the right to review information provided by previous employers and the right to correct that information, the right to have errors in the information corrected by the previous employer, and for that previous employer to re-send the corrected information to the prospective employer. You have the right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information (Section 391.23 (j) (3)).

I understand that the information in this application will be used and that prior employers will be contacted for purposes of investigation as required by Section 391.23 of the Federal Motor Carrier Safety Regulations and for other purposes. I also understand that I have due process rights regarding information received as part of this background check.